

Michigan Technological University

Undergraduate Student Government

An amendment to the Undergraduate Student Government Constitution.

Presented on: 1/8/25

Adopted on: XX/XX/XX

AMENDMENT NO. 2024-2025 #15

INTRODUCED BY: Isobel Bowker, Cole Pierucki, David Reeves, Lee Phillips, Ford Schoonover

Article and Section: Article IX, Section 2

Proposed Amendment:

Section 2 – Personnel

1. The committee shall meet to conduct a review of an Undergraduate Student Government member under the following conditions:
 - ~~a. The Secretary notifies the Personnel Committee Chair when an Undergraduate Student Government officer or representative has accumulated two unexcused absences from weekly meetings during a semester.~~
 - ~~b. The Personnel Committee Chair records that an officer or representative has four unexcused office hours.~~
 - ~~c. The Chair of a committee notifies the Personnel Committee Chair of any member who has three unexcused absences from committee meetings during a term.~~
 - d. Upon receipt of written charges signed by two or more members of the Undergraduate Student Government implicating one or more members of malfeasance, misfeasance, or nonfeasance in office.
 - e. The Personnel Committee Chair is made aware of any other charge, as specified by the bylaws of the Undergraduate Student Government.
2. The committee shall conduct a performance review on all representatives, officers, and associate members of the Undergraduate Student Government during the tenth week of the fall semester.
 - a. The Chair is responsible for informing each representative of their performance review results. The Parliamentarian is responsible for informing each officer of their performance review.
 - b. The committee can begin a further review of any representative or associate member as they see necessary during the performance review.
3. If any of the conditions described under Article VII and Article IX, Section 2.1 have been met, the committee will conduct a thorough review of the member's conduct of activities. If the committee determines substance to the charges, they will continue the review to determine if it's

necessary to bring sanctions against the representative to the Undergraduate Student Government.

- a. The committee may internally research, conduct interviews, or make suggestions without approval from the Undergraduate Student Government as they see fit.
4. If the committee feels that it is necessary to bring forward sanctions, a report must be presented to the Undergraduate Student Government at the following Undergraduate Student Government weekly meeting. All Personnel Committee reports regarding matters described in Article IX must begin with a motion to go into closed session.
 - a. The representative who has been charged is not permitted to be in the room of discussion or vote during this specific period of closed session.
 - b. In the event that the Personnel Committee finds substance to the charges, the Personnel Committee's report and suggested actions are subject to the approval by a two-thirds vote of total voting membership. The committee may recommend appropriate sanctions, up to and including removal from office.
5. If the committee determines ~~no~~ substance to the charges but does not see sanctions necessary, the charged member, the President, and the member(s) who originated the charges shall be informed of the review.
 - a. A detailed report may be called for by the charged member, the President, or the members who originated the charges at any time following the conclusion of the investigation.
- ~~6. In the event that there is substance to the charges, the Personnel Committee's report and suggested actions are subject to the approval by a two-thirds vote of total voting membership. The committee may recommend appropriate sanctions, up to and including removal from office.~~
7. The committee shall consist of the following members:
 - a. The Vice President of the Undergraduate Student Government shall serve as Chair of the Personnel Committee. The Vice President will call and preside over meetings and present committee reports to the Undergraduate Student Government.
 - b. All standing committee chairs, one of whom is internally appointed by the committee to be Vice-Chair. The Vice-Chair shall take the position of Chair in the absence of the Vice President of the Undergraduate Student Government.
 - c. An alternate, who shall serve on the committee should one of its members resign or come under investigation. This alternate shall be internally elected upon a vacancy by the Undergraduate Student Government ~~appointed by the Undergraduate Student Government President.~~
8. Members shall serve on the committee until the transition to the new Undergraduate Student Government, occurring during the spring semester, or once a committee chair position shifts to another representative. The alternate may resign from the committee with acceptance of their resignation subject to a majority vote of the Undergraduate Student Government. ~~acceptance of their resignation by a majority vote of the Undergraduate Student Government.~~